

Beechwood Recreation Association

Job Description

Job Title: Lifeguard

Minimum requirements: 16 years of age by Labor Day, current American Red Cross Lifeguard and CPR certification, valid work permit, if necessary

Supervisor: Head Lifeguard and/or Pool Manager

Job Summary

Position is primarily responsible for the safety of the members and guests while in the pool. This involves supervising swimmers through constant scanning, consistent rule enforcement, and providing emergency intervention. Performs various maintenance duties as directed to maintain a clean and safe facility.

Essential Duties

1. Extends exemplary customer service to all pool patrons
2. Maintains constant surveillance of patrons in the facility; acts immediately and appropriately to secure safety of patrons in the event of emergency.
3. Enforces all facility and pool rules in a friendly and helpful manner
4. Provides emergency care and treatment as required until the arrival of emergency medical services.
5. Provides individual assistance to members and guests as needed.
6. Performs various maintenance duties as directed to maintain a clean and safe facility.
7. Performs regular water quality checks to ensure a safe aquatic environment.
8. Takes responsibility for being prompt to work and on the stand after breaks.
9. Takes responsibility for finding substitutes and keeping the head lifeguard informed of any change in schedule.

Job Specifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.

Minimum Qualifications (Knowledge, Skills and/or Abilities Required)

Ability to read and write in English and follow written and oral instructions. Ability to take direction from an acting head guard. Possession of current American Red Cross Lifeguard and CPR certification. Ability to react calmly and effectively in emergency situations. Ability to follow safety precautions to avoid injuries to self and others. Ability to complete written forms and records. Desire to put forth best effort in all assigned duties.

Working Conditions & Physical Requirements

Must be able to see and read printed material, and speak in audible tones so that others may understand clearly. Must have the ability to react calmly and effectively in emergency situations. Must have the physical ability to perform lifeguarding surveillance and rescue techniques.

This job description in no way states or implies that these are the only duties to be performed by this employee. The employee will be required to follow any other instructions and to perform any other related duties as assigned by the Pool Manager. The Beechwood Recreation Association reserves the right to update, revise or change this job description and related duties at any time.

I acknowledge that I have received a copy of this job description and understand the contents.

Employee Name _____ Signature _____ Date _____
(Print)